

## Join The Winning Team

CPPAG is non-profit independent company established under the company ordinance 1984. The company deals in electric power procurement on behalf of distribution companies, billing and settlement and competitive market development facilitation. CPPAG is looking for aspiring and talented professionals to join its winning team. We offer challenging opportunities and prospects under conducive working environment with attractive market-based salary along with fringe benefits.

Sr. No.	Post	Nos.	Qualification & Experience	Max. Age on Closing Date
1	<b>Consultant (Energy &amp; Demand Forecast)</b>	1	<p>CPPA-G is looking for highly qualified consultant for a period of one year (extendable upon performance and recommendation of competent authority) to work in the following area.</p> <p><b>Individual Consultant for Energy &amp; Demand Forecast</b> Individual consultant will facilitate the preparation and evaluate the quality of the energy and demand forecasts prepared by NTDC and DISCOs, will provide trainings to enhance the capacity of NTDC and DISCOs staff and will propose measures for the sustainability of these tasks. The individual consultant will work with the Strategy and Market Development Department (SMD) of CPPA-G.</p> <p><b>Education &amp; Experience/Skills</b> Bachelor Degree in Electrical Engineering, minimum 20 years of overall experience in power sector of Pakistan and minimum 15 years of experience in energy and demand forecasting. An additional degree in Economics/Finance will be an added advantage.</p>	
2	<b>Senior Information Security Officer (Assistant Manager IT)</b>	1	<p><b>Required Qualification:</b></p> <ul style="list-style-type: none"> <li>• Bachelors (16-years Education) or Master in Computer Science / Information Systems / Computer Engineering related field from HEC recognized university.</li> <li>• CISA / CISSP / CISM / CRISC / ITIL / COBIT certification will be preferable.</li> </ul> <p><b>Required Skill Set:</b></p> <ul style="list-style-type: none"> <li>• 3+ years of experience in a medium to large corporate organization, the financial services, power sector and / or management consulting experience will be considered a plus.</li> <li>• Possesses complete understanding of IT general controls (security, change management, disaster backup recovery, data center, etc.) and IT application control concepts (application processing controls, system reconciliations, interfaces, reports testing, workflows)</li> <li>• Proficient understanding of system development lifecycle methodology, operating system and database platforms. Strong written and verbal communication skills, including listening</li> </ul>	30 Years
3	<b>Senior Graphics Designer (Assistant Manager IT)</b>	1	<p><b>Required Qualification:</b></p> <ul style="list-style-type: none"> <li>• Bachelors (16-years Education) or Master in Computer Science / Software Engineering / Graphics Designing or related field from HEC recognized university.</li> </ul> <p><b>Required Skill Set:</b></p> <ul style="list-style-type: none"> <li>• 3+ years of Practical experience in Photoshop, Illustrator or other visual design and wire-framing tools, multimedia creation with Flash / ActionScript / Macromedia Studio.</li> <li>• Experience in web / mobile applications designing and development.</li> <li>• Experience in digital as well as print designs is necessary.</li> <li>• Experience in creating wireframes, storyboards, user flows, process flows and site maps.</li> <li>• Capable of designing Logos, Web mock-ups, Templates, campaigns, road shows etc.</li> <li>• Work on dynamic web solutions using database will be an added advantage.</li> <li>• The certification in related field is preferable.</li> </ul>	30 Years
4	<b>Assistant Database</b>	1	<p><b>Required Qualification:</b></p> <ul style="list-style-type: none"> <li>• Bachelors (16-years Education) or Master in Computer Science / Software</li> </ul>	30 Years

	<b>Administrator</b> (Assistant Manager IT)		Engineering or related field from HEC recognized university. <b>Required Skill Set:</b> <ul style="list-style-type: none"> <li>• 2+ years of experience in Oracle Database administration, designing and support</li> <li>• Experience and command of managing UNIX, Linux / Microsoft based Operating System.</li> <li>• Strong fundamental understanding of Web and Applications Servers.</li> <li>• Additional technical qualifications and certifications along with a variety of work experience will be an added advantage.</li> </ul>	
5	<b>Software Engineer (Oracle Developer)</b> (Assistant Manager IT)	2	<b>Required Qualification:</b> <ul style="list-style-type: none"> <li>• Bachelors (16-years Education) or Master in Computer Science / Software Engineering or related field from HEC recognized university.</li> </ul> <b>Required Skill Set:</b> <ul style="list-style-type: none"> <li>• 2+ years of development experience in Oracle Applications Framework (OAF) or Application Development Framework (ADF) Pages, Oracle Forms Builder, Oracle Reports Builder, PL/SQL, Workflow (WF)</li> <li>• The candidate has worked on minimum 2 ERP implementations projects. Experience of custom application development and its integration with Oracle EBS modules will be preferable.</li> <li>• Experience of Oracle Service Bus and Oracle SOA suite will be an added advantage.</li> <li>• The certification in related field is preferable.</li> </ul>	30 Years
6	<b>Software Engineer (SharePoint)</b> (Assistant Manager IT)	1	<b>Required Qualification:</b> <ul style="list-style-type: none"> <li>• Bachelors (16-years Education) or Master in Computer Science / Software Engineering or related field from HEC recognized university.</li> </ul> <b>Required Skill Set:</b> <ul style="list-style-type: none"> <li>• 2+ years of development and administration experience of using Microsoft SharePoint solutions in on-premises and SharePoint Online environments</li> <li>• Experience of using Bootstrap (or responsive design equivalent)</li> <li>• Experience of working with the SharePoint App model (provider hosted and/or SharePoint hosted)</li> <li>• Experience of SharePoint Server Side and Client Side Object Model and SharePoint Designer Workflows</li> <li>• Experience in ASP.NET / MVC / C# .NET / HTLM / CSS / JavaScript / jQuery / REST / OData / CDN</li> <li>• Have a strong SQL knowledge</li> <li>• The certification in related field is preferable.</li> </ul>	30 Years
7	<b>Software Engineer (Net Developer)</b> (Assistant Manager IT)	1	<b>Required Qualification:</b> <ul style="list-style-type: none"> <li>• Bachelors (16-years Education) or Master in Computer Science / Software Engineering or related field from HEC recognized university.</li> </ul> <b>Required Skill Set:</b> <ul style="list-style-type: none"> <li>• 2+ years of hands -on experience of the .NET Framework, including Visual Studio, C#, ASP.NET (Web Forms and MVC), jQuery, JavaScript, HTML5, CSS3</li> <li>• Proficient in SQL to handle complex, nested, and, recursive queries</li> <li>• Experience in Web Service Technologies like WCF, WebAPI, REST API is required.</li> <li>• The certification in related field is preferable.</li> </ul>	30 Years
8	<b>Software Engineer (Java Developer)</b> (Assistant Manager IT)	1	<b>Required Qualification:</b> <ul style="list-style-type: none"> <li>• Bachelors (16-years Education) or Master in Computer Science / Software Engineering or related field from HEC recognized university.</li> </ul> <b>Required Skill Set:</b> <ul style="list-style-type: none"> <li>• 2+ years of experience in developing Java Applications, including J2EE, Spring framework, JSP, JSTL/Servlet, HTML5, JQuery, JavaScript, CSS</li> <li>• Proficient in SQL to handle complex, nested, and, recursive queries</li> <li>• The certification in related field is preferable.</li> </ul>	30 Years
9	<b>Systems Engineer</b> (Assistant Manager IT)	1	<b>Required Qualification:</b> <ul style="list-style-type: none"> <li>• Bachelors (16-years Education) or Master in Computer Science / Software Engineering or related field from HEC recognized university.</li> </ul> <b>Required Skill Set:</b> <ul style="list-style-type: none"> <li>• 2+ years of hands-on experience of data center operations, systems administrations, Infrastructure maintenance, upgrade and operation support.</li> </ul>	30 Years

			<ul style="list-style-type: none"> <li>• Hands-on expertise in deployment and maintenance high availability and redundancy for business-critical systems.</li> <li>• The certification in related field is preferable.</li> <li>• Knowledge of enterprise-wide infrastructure solutions, encompassing physical, virtual, SaaS/PaaS/IaaS, and hybrid environments is an added advantage.</li> </ul>	
10	<b>Networks Engineer</b> (Assistant Manager IT)	1	<p><b>Required Qualification:</b></p> <ul style="list-style-type: none"> <li>• Bachelors (16-years Education) or Master in Computer Science /Software Engineering or related field from HEC recognized university.</li> </ul> <p><b>Required Skill Set:</b></p> <ul style="list-style-type: none"> <li>• 2+ years of hands-on experience of data center operations, networks management, Infrastructure maintenance, upgrade and operation support.</li> <li>• Hands-on expertise in deployment and maintenance high availability and redundancy for business-critical systems.</li> <li>• The certification in related field is preferable.</li> <li>• Knowledge of enterprise-wide infrastructure solutions, encompassing physical, virtual, SaaS/PaaS/IaaS, and hybrid environments is an added advantage.</li> </ul>	30 Years
11	<b>Assistant Manager (Program Evaluation)</b>	1	<p><b>Required Qualification:</b></p> <ul style="list-style-type: none"> <li>• Masters in Business Administration from HEC recognized university.</li> </ul> <p><b>Required Skill Set:</b></p> <ul style="list-style-type: none"> <li>• At least one year of experience in power sector, having hands on experience of Power Market Simulation Tools/software and proficient in MS Office (Excel, Word, Visio etc).</li> <li>• The candidate should possess knowledge of power sector business, relevant policies, regulatory framework and have an understanding of the commercial and technical aspects of power sector including the portfolio of contractual arrangements for power/energy sales/purchases.</li> <li>• Ability to organize work and set priorities, effective communication with skills (Oral and Written), ability to establish and maintain effective working relationship, communication with colleagues inside and outside the organization with good team work skills.</li> </ul>	30 Years
12	<b>Assistant Manager (Research &amp; Development)</b>	1	<p><b>Required Qualification:</b></p> <ul style="list-style-type: none"> <li>• BSc. Electrical / Mechanical / Mechatronics Engineering from HEC recognized university.</li> </ul> <p><b>Required Skill Set:</b></p> <ul style="list-style-type: none"> <li>• At least one year of experience in power sector, having knowledge of Technical and commercial aspects of Power System &amp; Power Markets, Various arrangements/structure of Power Markets, Medium to Long term Power Simulations Tools/software for dispatch and costing, proficiency in MS Office (Excel, Word, Visio).</li> <li>• The candidate should possess knowledge of power sector structure &amp; business, knowledge of various Power Generation Technologies, relevant policies, regulatory framework and understanding of the commercial and technical aspects of power sector including the portfolio of contractual arrangements for power/energy sales/purchases.</li> <li>• Ability to organize work and set priorities, effective communication with skills (Oral and Written), ability to establish and maintain effective working relationship, Communication with colleagues inside and outside the organization with good team work skills..</li> </ul>	30 Years
13	<b>Assistant Systems Engineer</b>	1	<p><b>Required Qualification:</b></p> <ul style="list-style-type: none"> <li>• Bachelors (16-years Education) or Master in Computer Science / Software Engineering or related field from HEC recognized university.</li> </ul> <p><b>Required Skill Set:</b></p> <ul style="list-style-type: none"> <li>• At least one year of experience in systems administration and support Hands-on experience in diagnosing, troubleshooting and resolving the Server, workstation, Hardware, Software, Printer etc. related issues.</li> </ul>	25 Years

14	<b>Assistant Networks Engineer</b>	1	<b>Required Qualification:</b> <ul style="list-style-type: none"> <li>• Bachelors (16-years Education) or Master in Computer Science / Software Engineering or related field from HEC recognized university.</li> </ul> <b>Required Skill Set:</b> <ul style="list-style-type: none"> <li>• At least one year of experience in networks administration and support Hands-on experience of deployment and maintenance of LAN, Wireless LAN and WAN point to point connectivity</li> </ul>	25 Years
15	<b>Management Training Officer (Application Development)</b>	2	<b>Required Qualification:</b> <ul style="list-style-type: none"> <li>• Bachelors (16-years Education) or Master in Computer Science / Software Engineering or related field from HEC recognized university.</li> </ul> <b>Required Skill Set:</b> <ul style="list-style-type: none"> <li>• Fresh to One Year software development experience using multiple technologies</li> <li>• Good knowledge of databases and proficient in writing SQL and PL/SQL</li> </ul>	25 Years
16	<b>Assistant Manager (Legal)</b>	1	<b>Required Qualification:</b> Bachelor Degree in Law (Master of law or Bar at law will have additional advantage). <b>Required Experience:</b> Minimum two (2) years' experience as an enrolled advocate of the High Court with sound commercial acumen. Knowledge of law dealing with the Power sector will be given preference.	35 Years

## Central Power Purchasing Agency Guarantee Limited



### **Challenging Employment Opportunities**

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#### **How to Apply:**

1. Details of Advertisement, Application Form and deposit slip are available on PTS website: [www.pts.org.pk](http://www.pts.org.pk)
2. Candidates are advised to fill in the entire application form carefully, particularly ensure correct entries of domicile, education qualification, experience, religion & date of birth.
3. Please deposit recruitment processing fee through the prescribed deposit slip in the online country wide branches of HBL and UBL.
4. Please complete the application form in all respects and send along with relevant documents & Resume by courier/ registered mail to PTS postal address mentioned below.
5. Incomplete applications, applications received after closing date and applications submitted by hand will not be entertained.
6. CPPA-G believes in Equal Employment Opportunity.
7. Written test will be conducted for the positions of AM's and MTO's
8. Candidates scoring at least 60% of the total marks in the test will be eligible for interview.
9. Application without resume/ CV will not be considered.
10. Complete application form along with aforementioned credentials and testimonials must reach to the addressee mentioned below by 30 November 2018.



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